



## Monthly Contribution Rates for Twelve-Month Employees / Retirees for Benefit Years 2007 - 2009 Effective October 1, 2007

COVERAGE TYPES	EMPLOYEE / RETIREE MONTHLY CONTRIBUTION RATES			
	Indemnity Plan	NC <i>Smart Choice</i> Basic Plan 70/30	NC <i>Smart Choice</i> Standard Plan 80/20	NC <i>Smart Choice</i> Plus Plan 90/10
<b>NON-MEDICARE ACTIVE EMPLOYEE / RETIREE</b>				
EMPLOYEE / RETIREE	\$ -	\$ -	\$ -	\$ 43.98
EMPLOYEE / RETIREE + CHILD(REN)	\$ 223.00	\$ 150.66	\$ 200.36	\$ 269.78
EMPLOYEE / RETIREE + SPOUSE	N/A	\$ 388.18	\$ 461.64	\$ 564.22
EMPLOYEE / RETIREE + FAMILY	\$ 534.88	\$ 413.46	\$ 489.44	\$ 595.52
<b>MEDICARE PRIMARY FOR ONLY EMPLOYEE / RETIREE</b>				
EMPLOYEE / RETIREE	\$ -	\$ -	\$ -	\$ 33.48
EMPLOYEE / RETIREE + CHILD(REN)	\$ 223.00	\$ 158.18	\$ 200.36	\$ 259.28
EMPLOYEE / RETIREE + SPOUSE	N/A	\$ 395.70	\$ 461.64	\$ 553.72
EMPLOYEE / RETIREE + FAMILY	\$ 534.88	\$ 420.98	\$ 489.44	\$ 585.06
<b>MEDICARE PRIMARY FOR ONLY DEPENDENT(S)</b>				
EMPLOYEE / RETIREE	\$ -	\$ -	\$ -	\$ 43.98
EMPLOYEE / RETIREE + CHILD(REN)	\$ 169.52	\$ 107.18	\$ 152.52	\$ 215.86
EMPLOYEE / RETIREE + SPOUSE	N/A	\$ 281.84	\$ 344.64	\$ 432.36
EMPLOYEE / RETIREE + FAMILY	\$ 406.52	\$ 307.10	\$ 372.44	\$ 463.68
<b>MEDICARE PRIMARY FOR BOTH EMPLOYEE / RETIREE AND DEPENDENT(S)</b>				
EMPLOYEE / RETIREE	\$ -	\$ -	\$ -	\$ 33.48
EMPLOYEE / RETIREE + CHILD(REN)	\$ 169.52	\$ 114.70	\$ 152.52	\$ 205.36
EMPLOYEE / RETIREE + SPOUSE	N/A	\$ 289.34	\$ 344.64	\$ 421.86
EMPLOYEE / RETIREE + FAMILY	\$ 406.52	\$ 314.62	\$ 372.44	\$ 453.18

The amount your employer contributes towards the cost of employees' and retirees' health insurance premiums is below:

COVERAGE TYPES	Indemnity Plan	PPO Plans
Non-Medicare Active Employee / Retiree	\$ 357.72	\$ 346.38
Medicare Primary for Only Employee / Retiree	\$ 272.36	\$ 263.72
Medicare Primary for Only Dependent(s)	\$ 357.72	\$ 346.38
Medicare Primary for Both Employee / Retiree and Dependent(s)	\$ 272.36	\$ 263.72

**Notes:**

- 1) Employee + Spouse coverage type is available for the NC *Smart Choice* PPO plans only at reduced rates.
- 2) If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 3) If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to End Stage Renal Disease (ESRD).